

Coor Service Management Holding Abbi U` ; YbYfU` A YYh]b[H\ i fgXUm&+ A df]` &\$&'

Form for postal voting

The form must be received by Computershare AB (which administers Annual General Meeting and the forms for Coor Service Management Holding AB (publ)) by Friday 21 April 2023.

The following shareholder registers and hereby exercises by postal voting (advance voting) his right to vote for all of the shareholder's shares in Coor Service Management Holding AB (publ), 556742-0806, at Annual General Meeting Thursday 27 April 2023. The voting right is exercised in accordance with the below marked voting options.

Information about you

For information on how your personal data is processed in connection with Annual General Meeting, visit <https://www.euroclear.com/dam/ESw/Legal/Integritetspolicy-bolagsstammor-engelska.pdf> respective <https://www.computershare.com/se/gm-gdpr>

Are you a shareholder or representative of a shareholders? *

I am a shareholder I represent a shareholder

Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity): I, the undersigned, am a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy):, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Information postal voting

- > Print, fill in the information above and mark the selected answer options below.
- > Sign and send the form to Computershare AB so that the form is available to Computershare by the last date for voting as above. The form must be sent by post to Computershare AB, Box 5267, 102 46 Stockholm, or electronically via e mail to proxy@computershare.se.
- > If the shareholder has provided the form with special instructions or conditions, or changed or made additions in printed text, the vote (ie the postal vote in its entirety) is invalid. Incomplete or incorrectly completed forms may be disregarded.
- > Please note that a shareholder whose shares have been registered with a bank or credit institution must re-register the shares in his own name in order to exercise voting rights. Instructions for doing this can be found in the invitation to the Annual General Meeting.
- > Only one form per shareholder will be considered. If more than one form is submitted, only the most recently submitted form will be considered.
- > Last date for voting is the time when postal voting can be revoked at the latest. To revoke a postal vote, contact Computershare AB via post Computershare AB, Box 5267, 102 46 Stockholm, via e-mail to proxy@computershare.se or by phone: +46 (0)771 24 64 00.
- > For complete proposals for decisions, please see the notice and complete proposals on the company's website.
- > If you represent a shareholder, you need to attach a power of attorney or registration certificate showing that you have the right to represent the shareholder.

Who will sign?

1. If the shareholder is a natural person who votes by mail in person, it is the shareholder himself who must sign the form
2. If the postal vote is cast by a representative (proxy) for a shareholder, it is the representative who must sign the form.
3. If the postal vote is cast by a deputy for a legal entity, the deputy must sign the form.

Annual General Meeting Coor Service Management Holding AB (publ) Thursday 27 April 2023

2. Election of a chairman of the meeting

2.1 Mats Granryd *

Yes No Abstain

3. Preparation and approval of the voting list *

Yes No Abstain

4. Approval of the agenda *

Yes No Abstain

6. Determination as to whether the meeting has been duly convened *

Yes No Abstain

10a. Resolution regarding the adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet *

Yes No Abstain

10b. Resolution regarding allocation of the Company's profits in accordance with the adopted balance sheet *

Yes No Abstain

10c. Resolution regarding discharge from liability for the members of the board of directors and the president and CEO

10c.i Mats Granryd (director) *

Yes No Abstain

10c.ii Karin Jarl Månsson (director) *

Yes No Abstain

10c.iii Mats Jönsson (director) *

Yes No Abstain

10c.iv Monica Lindstedt (director) *

Yes No Abstain

10c.v Magnus Meyer (director) *

Yes

No

Abstain

10c.vi Kristina Schauman (director) *

Yes

No

Abstain

10c.vii Heidi Skaaret (director) *

Yes

No

Abstain

10c.viii Linda Wikström (director) *

Yes

No

Abstain

10c.ix Glenn Evans (employee representative) *

Yes

No

Abstain

10c.x Rikard Milde (employee representative) *

Yes

No

Abstain

10c.xi Urban Rääf (employee representative) *

Yes

No

Abstain

10c.xii AnnaCarin Grandin (President and CEO)

Yes

No

Abstain

12. Determination of fees for members of the board of directors and auditors

12.1 Fees for members of the board of directors *

Yes

No

Abstain

12.2 Fees for auditors *

Yes

No

Abstain

13. Determination of the number of members of the board of directors and the number of auditors and deputy auditors

13.1 Number of members of the board of directors *

Yes

No

Abstain

13.2 Number of auditors and deputy auditors * Yes No Abstain

14.i Mats Granryd (re-election) * Yes No Abstain

14.ii Karin Jarl Månsson (re-election) * Yes No Abstain

14.iii Magnus Meyer (re-election) * Yes No Abstain

14.iv Kristina Schauman (re-election) * Yes No Abstain

14.v Heidi Skaaret (re-election) * Yes No Abstain

14.vi Linda Wikström (re-election) * Yes No Abstain

Election of chairman of the board of directors

14.vii Mats Granryd (re-election) * Yes No Abstain

Election of auditors and deputy auditors

14.viii Öhrlings PricewaterhouseCoopers AB (re-election) * Yes No Abstain

15. Resolution on approval of remuneration report * Yes No Abstain

16. Resolution on long-term incentive program (LTIP 2023) in accordance with (A) and hedging arrangements relating thereto in accordance with (B) or (C)

16A. Resolution on long-term incentive program (LTIP 2023) * Yes No Abstain

16B. Resolution on authorisation for the board of directors to resolve on acquisitions of own shares and resolution on transfers of own shares to LTIP 2023 participants *

Yes

No

Abstain

16C. Resolution on equity swap agreement with a third party *

Yes

No

Abstain

17. Resolution on authorisation for the board of directors to resolve on acquisitions and transfers on own shares *

Yes

No

Abstain

18. Resolution on authorisation for the board of directors to resolve on new issues of shares *

Yes

No

Abstain